

Geotechnics Limited recognises its role within the construction industry in providing the basis for safe, economic and sustainable design and hence contributing to a sustainable future. In order to do so effectively we have defined what sustainability means to and within our Company and, specifically, how our industry positioning, day-to-day operations and range of services feed into and impact the three recognised branches of sustainability - Social, Environmental and Economic:

- **Our Social Impact** – continual professional development of our staff, caring for their wellbeing and creating a safe, secure and healthy work environment for them, our clients and the community at large.
- **Our Environmental Impact** – effective management of our sites and offices to minimise physical damage to the ecosystem, reduce waste, improve energy efficiency and prevent pollution.
- **Our Economic Impact** – sustainable and responsible organic growth within our business; strong governance and accountability; support of regional economies by using suppliers local to our sites and offices where feasible, creating new jobs if possible; increasing and promulgating ideas, technical knowledge, understanding and development within our industry.

We pursue our commitment by:

- Continuing to operate and maintain an **Environmental Management System** to meet the requirements of ISO 14001:2015, in accordance with our **Environmental Policy Statement**,
- Seeking to minimise any adverse impact on the environment; maximise the potential for the reuse and recycling of materials and actively promote methods aimed at minimising waste,
- Developing our staff and raising awareness of sustainability issues through our employees and supply chain to ensure that our workforce is able to meet the current and future needs of the business,
- Improving and protecting the health and safety of our workforce and the communities affected by our operations and to focus on continued health and safety improvement within our business,
- Continuing to engage with local and national communities and stakeholders and doing so at the earliest possible opportunity to ensure that any adverse impacts are identified and managed effectively,
- Assessing the feasibility of utilising and delivering products and services which have a low environmental impact across their lifecycle on a companywide and project-by-project basis,
- Collaboratively working and actively seeking to promote sustainability and innovative solutions with our suppliers, peers, clients and their advisors through our technical output and membership of various organisations, groups and working parties which are directly connected to our industry.

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**Paul Hayes**

Managing Director

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**Changes since last issue:**

- Rebrand

