

# POL001 Health & Safety Policy Statement

Geotechnics Limited (from herein known as "The Company") is committed to continuous improvement of its Health, Safety and Welfare Management System, and is committed to Policies and Procedures which are designed to ensure the health, safety and welfare, of all its employees, contractors, visitors and others likely to be affected by its undertakings, so far as is reasonably practicable.

The Company expects employees, contractors, visitors or other employers who work at any premise or on any site under the control of the Company, to share and adopt this commitment.

To achieve its commitment, the Company will provide appropriate information, instruction, training and supervision at all levels to ensure that employees are aware of the hazards at their workplace, together with the appropriate measures to be taken to protect against these hazards and prevent in so far as reasonably practicable work-related injury or ill health.

Additionally, the Company in so far as is reasonably practicable, shall ensure it is:

- Operating and maintaining a Health & Safety Management System to the requirements of ISO 45001:2018,
- Managing and maintaining safe work environments, and in which risks to health are eliminated,
- Providing adequate and appropriate facilities and arrangements for welfare at work,
- Providing, managing and maintaining plant and equipment so that it is safe, and that risks to health and safety are eliminated,
- Ensuring that the use, handling, storage and transport of items and substances are done safely and that risks to health are eliminated,
- Implementing systems of work that are safe and where risks to health and safety are eliminated,
- Consulting with, and involving employees in matters that may affect their health, safety and welfare,
- Ensuring that all contractors employed by the Company possess the necessary skills, knowledge, experience, and training and that the contractor carries out risk assessments for all the work they control, ensuring any plant and equipment provided or used by them is serviced, maintained, and tested in accordance with the relevant statutory obligations.

The Company will ensure adequate resources are provided to carry out regular assessments, inspections, auditing, and reviews to implement the Company Policy of continuous improvement.

The Company will set and review objectives against which its performance is monitored and reported.

Every employee is required to assist with the prevention of accidents and incidents and maintenance of a safe and healthy working environment. To achieve this everyone should take care of their health, safety and welfare, and that of any person who could be affected by their acts or omissions.

Delegated responsibilities, procedures and arrangements developed to implement this Policy and to comply with current legislation and other requirements are detailed in the Company's Health, Safety and Welfare Procedures Manual and supporting Safe Working Procedures.

These procedures apply to all employees of the Company and all contractors working on its sites or under its control or employ.

Every employee is required to assist with the prevention of accidents and incidents and maintenance of a safe and healthy working environment.



**Paul Hayes**

Managing Director

**Revision:** 3.0

**Issue date:** 01<sup>st</sup> Oct 2023

**Review date:** 30<sup>th</sup> Sept 2024

**Changes since last issue:**

- Rebrand

